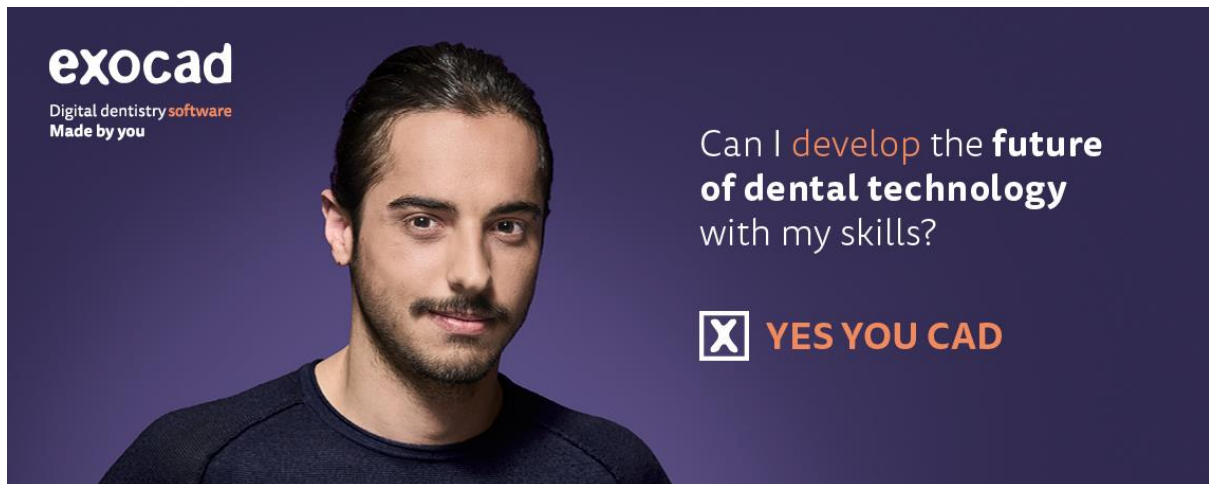


exocad is a leading dental software company, continuously pushing the boundaries at the forefront of digital dentistry. Founded in 2010 as a spin-off of the world-famous Fraunhofer Institute for Computer Graphics Research and now part of Align Technology, we develop CAD software solutions for the dental industry. Labs and clinics in more than 150 countries rely on our software portfolio to design and create both functional and esthetic dental restorations. Find out more about us and our products at [exocad.com](https://www.exocad.com).



To strengthen our Align/exocad Advanced Technology Development Team in Darmstadt we are looking for you as

Manager SQA (m/f/d)

As the SQA Manager, part of the Advanced Technology Development (ATD) team, you will be responsible for organizing the testing & validation of medical software, including leading the processes and people doing software testing & validation, organizing the SQA practice in the ATD group, coaching engineers on best practices for testing modules, components, systems, and collaborating and engaging with other teams in the company to integrate into their SQA practices. The manager will also have to interface on a regular basis with regulatory and the PMO organization. In our matrix organization, the SQA Manager works closely with R&D clinicians, engineers, scientists, product marketers, the PMO office, the Regulatory office and the Marketing teams and the engineers. This role is involved in the product life cycle from planning and concept to product and feature requirements to the transition of projects to full development teams.

In this role, you will...

- Act as an expert of continuous improvement & change, with the best SQA software practices, supported by our Global SQA practice, including: advanced unit, component, and systems test automation; contract & regression testing; an organizational focus toward quality analysis instead of fault detection; use of automated documentation tools; enforcement of development processes and coding conventions
- Manage the entire ATD SQA practice, leveraging existing engineers and hiring new ones if needed
- Additional qualifications include: Deep knowledge of modern SQA technology and practices, and evidence of successful application of those practices in an SQA organization; demonstrated ability to effectively communicate process changes; proven track record of building teams
- The position requires very close interaction with team members at every level (above and below your own position) and at multiple sites around the world so travel will be required

The personal requirements

- Bachelor's or Master's degree in Computer Science or equivalent
- 6+ years of SQA experience
- 3+ years management experience
- Programming experience as software engineer
- Demonstrated success leading quality over integrated and complex product portfolios
- Experience and success in leading, mentoring, growing, & scaling global quality engineering teams
- Proven technical leadership with experience building, growing, & scaling strong Test Automation (SDET) organizations
- Deep Understanding & experience utilizing agile development and quality engineering methodologies (Scrum, CI, CD, etc.)
- A servant leadership approach to inspiring a high performing & innovative culture
- Experience with regulated environments, medical devices, and 3D technology preferred
- Excellent written and verbal communication skills in English, min C1

What we offer you

- Exciting and wide range of tasks in a dynamic and growth-oriented software company
- Strong team spirit, flat hierarchies and efficient decision-making processes
- Positive working atmosphere that promotes individual freedom and responsibility
- Modern offices and cutting-edge work equipment
- Flexible working hours and home office
- Education and training
- Sport and work life balance
- Free drinks and snacks
- Cafeteria with own chef
- Corporate events
- Job ticket

Want to join?

If this position excites you and fits your qualifications and professional goals, we look forward to receiving your application.

Please use our online form to apply:

[Online application](#)

For questions, please contact us:

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